



NATIONAL POSTAL MAIL HANDLERS UNION

DIVISION OF LIUNA, AFL-CIO

LOCAL 302

ERNIE GRIJALVA, *Local President*

RUBEN MARTIN ANTHONY COLEMAN JUANITA CONTRERAS FERNANDO MATTA
Vice President Treasurer Recording Secretary State Executive Board Member

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GENERAL MEMBERSHIP MEETING

Sunday February 27, 2011

President Ernie Grijalva opened the meeting at 11:15am with a silent invocation. A roll call of officers was taken. Vice President; Ruben Martin, present. Treasurer; Anthony Coleman, present. State Board Rep; Fernando Matta, present. Recording Secretary; Juanita Contreras, absent.

President Grijalva introduced the newly elected officers and announced and congratulated Fernando Matta as the newly elected State Board Rep from the runoff election that was just completed.

The minutes of the previous meeting were read by Vice President Ruben Martin. Fernando Matta motioned to accept the minutes, Russel Weber second the motion, all in favor, motion passed.

The 4th Quarter Treasurers report was reviewed. Enedina Chavez-Williams was available to answer any questions or concerns. There was a question asked if the cost of the phone and internet for Oakland item #7060B was correct. Enedina clarified that item #7060B is only internet and item #7050C is telephone. There was a suggestion made if the internet services and telephone were from the same server, could the costs be combined from all offices for a better price. Treasurer Anthony Coleman will research options that may be available to the Local. Fernando motioned to accept the Treasurers report, Lloyd McAllister second the motion, all in favor, motion passed.

Presidents Report:

- A. AMP Studies have been done in Stockton, North Bay, and Salinas. The outcome of these studies has not been finalized.
- B. Mail Handlers have been excessed out of San Francisco, Santa Rosa, and San Mateo. There are landing spots in San Jose. Our concern at this time is finding landing spots within our Local.
- C. PTR's may be excessed out of San Francisco up to 900 miles away. There is a FSS/LCUS coming to ISC and we are trying to get assignments there. It was asked if PTR's had an option to convert to PTF's? Ernie stated, they most likely have put in for it but management has no plans to do this at this time.
- D. There may be a VERA retirement incentive given, but no clarification on this issue has been forth coming.
- E. There are ongoing Tour realignments taking place. Management is not aware of the daily volume and this is causing constant changes.
- F. As our Union prepares for contract negotiations there is a form available on the National Website where members can submit ideas for changes to contract.
- G. Here are the upcoming meetings of the Local. Executive Board Meeting March 10,2011, Council Meeting May 20. 2011 and Branch President Meeting June 17, 2011.
- H. Ernie notified members that he is on the Committee of the Future. At the meeting they discussed contract negotiations, the APWU contract, and what the goals are for our upcoming negotiations. They discussed the Wisconsin situation and how to prepare for that. Ernie stated that he will send report from this committee to the Branch presidents.

I. Ernie shared information that was made available to all in regards to dues members that were lost and gained within our Local. The Obama budget for 2011 was also made available.

J. There were questions concerning the APWU contract. Ernie stated they may extend their contract; there has been no agreement yet. They may do tier employees, NPMHU does not want this. We are not aware of the APWU going in front of an arbitrator at this time.

Open Period:

1. Russell Webber motioned that Local 302 send a letter to National asking them to inquire why Management is still receiving bonuses in light of the current financial situation. Dwight Parker second the motion, vote taken, all in favor, motion passed.

2. There was a question concerning the comparative work hour report- when employees are excessed out of their installation (12.6). Ernie stated we can contact Richard Siu for this information.

3. A question was asked concerning the proper procedure when submitting proposals to the council. Kim Rojas motioned to discuss this issue at the Council Meeting. Liz Karlolyi second this motion. Vote taken, all in favor, motion passed.

4. It was noted that Costco has been soliciting members to submit an e-mail address for future coupons to be e-mailed instead of mailing. It was motioned by Shawn Dalton for the Local to write a letter to Costco's corporate office and a letter to National seeking support at their level. Dennis second the motion, vote taken, all in favor, motion passed.

5. Question concerning panel of Arbitrators and when can we replace them? Ernie stated "When we get our new contract signed off then we can negotiate changing the panel.

6. Question asked concerning procedure for Retirees to receive retirement fund from Local? Ernie stated that the Retirement Form is filled out and forwarded to the Local Treasurer. The forms are available at your Union or Local Union Office. Tony clarified that the retiree must have been a dues paying member for the last 3 years. The form must be submitted within 90 days of retirement along with form 50 / final action. In the event that the form is submitted after 90 days, it is forwarded to the Executive Board for review.

7. It was asked if the USPS is contracting out empty equipment? Ernie stated that bids have been created in some offices and the USPS is steered toward keeping this in house.

8. There was a question concerning the PTF's. Ernie stated that nothing has been said to him concerning changes with the PTF's. Currently in San Francisco the PTF's are getting between 30 and 36 hours a week.

9. There was a question concerning the supervisor's in Sacramento getting trained on PIT equipment. Tony clarified that the Plant Manager in Sacramento mentioned he wants to train the Supervisors. The Union does not agree with this, we will just wait and see what they do.

10. There was a question concerning, "Who can request Executive Board Minutes?" Ernie clarified anyone can request a copy.

11. Ernie discussed the Wisconsin issue and the Unions position. He made transcripts of recent conversations that had taken place available to all present and interested.

12. Kim Rojas motioned that Local 302 adopt a resolution reflecting our stance with our Union Brothers and Sisters in Wisconsin; that we stand in solidarity with them. Mike Genochio second the motion, vote taken, all in favor, motioned passed.

Ruben Martin motioned to adjourn the meeting, Lee Lacy second the motion, all in favor, meeting adjourned.

Minutes by Enedina Chavez-Williams, March 6, 2011.